

<b>REPORT TO:</b>	<b>ETHICS COMMITTEE 9 DECEMBER 2021</b>
<b>SUBJECT:</b>	<b>UPDATE ON ETHICS COMPLAINTS RECEIVED UP TO AND INCLUDING 31 OCTOBER 2021</b>
<b>LEAD OFFICER:</b>	<b>JOHN JONES, INTERIM MONITORING OFFICER</b>
<b>WARDS:</b>	<b>ALL</b>
<b>CORPORATE PRIORITY/POLICY CONTEXT:</b> The Council has determined that the Ethics Committee shall be responsible for receiving and considering reports on matters of probity and ethics and to consider matters relating to the Code of Conduct.	
<b>FINANCIAL IMPACT</b> Implementation of the recommendations contained in this report shall be contained within existing budgets	
<b>FORWARD PLAN KEY DECISION REFERENCE NO.: N/A</b>	

## 1. RECOMMENDATIONS

The Committee is asked to:

- 1.1 Note the contents of the report.

## 2. EXECUTIVE SUMMARY

- 2.1 The Council has determined that the Ethics Committee shall be responsible for receiving and considering reports on matters of probity and ethics. This is the quarterly report to the Ethics Committee to update members on any complaints or investigations undertaken by the Monitoring Officer during the last quarter to 31 October 2021 subject to what is set out at paragraph 3.9 below. The previous report, an annual report up to and including complaints received and considered by 31 July 2021 is accessible here:  
[https://democracy.croydon.gov.uk/documents/s32625/Rpt\\_Quarterly%20Complaints\\_%20Ethics%20Cttee\\_Sept\\_%202021final.pdf](https://democracy.croydon.gov.uk/documents/s32625/Rpt_Quarterly%20Complaints_%20Ethics%20Cttee_Sept_%202021final.pdf)

## 3. DETAIL

- 3.1 The 2011 Act requires local authorities to have mechanisms in place to investigate allegations that a member has not complied with the code of conduct, and arrangements under which decisions on allegation may be made.

- 3.2 Pursuant to the current arrangements which the Committee has approved on behalf of the Council, any complaints which pertain to Members Conduct are made in the first instance to the Monitoring Officer.
- 3.3 The Monitoring Officer has authority to undertake an initial assessment of the complaint in accordance with the Assessment Criteria which the Committee have specifically adopted for these purposes. The Assessment Criteria are summarised below.
- Does the allegation relate to a Disclosable Pecuniary Interest? If so, this is a police matter.
  - Is the complaint about someone who is still a Member? If not no further action can be taken.
  - Has the matter already been the subject of an investigation – if so, the Monitoring Officer is unlikely to consider further action in the public interest.
  - Has a period of 3 months elapsed since the alleged conduct occurred – if so the Monitoring Officer may consider no further action is appropriate.
  - Is the complaint sufficiently serious to warrant further action?
  - Is the complaint malicious, politically motivated or tit-for-tat – if so the Monitoring Officer is unlikely to take action.
  - Is the complaint part of the ‘rough and tumble of political debate’ and conduct between Members – if so, the Monitoring Officer is unlikely to take action.
  - Has insufficient information been provided? If so, unless further information is provided no further action can be taken.
  - Is referring complaint the complaint for an investigation the best use of public resources and in the public interest? If not, no further action is likely to be taken particularly as no sanctions are available to the Council.
  - Does the complaint demonstrate a lack of understanding of the code or policies/procedures? If so, the complaint will likely be dealt with by recommending/arranging training.
  - Does the complaint relate to the manner in which meetings are conducted? If so, this will not be a matter in respect of which an investigation will be instituted.
  - Is the complaint one person’s word against another? If so, with no independent evidence it is unlikely further action will be taken.
  - Can the complaint be resolved informally without the need for an investigation e.g. by the offer of an apology. If so, the Monitoring Officer will take this into account in deciding what further action should be taken on the complaint.

The list is not exhaustive and a full copy of the criteria for assessment of complaints can be access here:

<https://www.croydon.gov.uk/sites/default/files/articles/downloads/assessment-criteria-january2019.pdf>

- 3.4 The initial assessment by the Monitoring officer will indicate whether or not the complaint is one which ought to be referred for investigation and if that occurs, the matter is then referred to Members in accordance with the arrangements for dealing with allegations of breach of the code of conduct under the Localism Act 2011.

<https://democracy.croydon.gov.uk/documents/s17243/Part%2051%20-%20Members%20Code%20of%20Conduct.pdf>

- 3.5 Whilst each matter has different facts which would impact on the assessment, historic examples of when matters have not been considered appropriate for investigation have included where a Councillor has failed to respond to correspondence sent by a constituent or not responded as constituent wished them to or as quickly; where a councillor has not advocated on behalf of a constituent or has supported a different constituent or cause; or non-decision making councillors having a particular views on a matter which is being considered by the Council and expressing those views.
- 3.6 The Committee on Standards in Public Life (“CSPL”) recommended, as part of their 12<sup>th</sup> report into standards in local government, that the Local Government Transparency Code should be updated to require councils to annually publish a report detailing the following: the number of code of conduct complaints they receive; what the complaints broadly relate to (e.g. bullying; conflict of interest); the outcome of those complaints, including if they are rejected as trivial or vexatious; and any sanctions applied. Whilst there has not been such a change to the Transparency Code as yet as this will require legislative changes, the Committee has agreed to receive quarterly Code of Conduct complaints.
- 3.7 Since the last updating quarterly report to Members which covered complaints between 31 March 2021 up to and including 31 July 2021, the Monitoring Officer has received no new complaints this quarter up to and including 31 October 2021. There were 2 complaints in progress at the time of the previous report which are included in Appendix A as they are now complete. There are no high level themes which arise from the nature of the complaints.
- 3.8 In respect of the 2 matters which were in progress at the time of the last quarterly report, both were assessed and no further action taken.
- 3.9 Appendix A summarises the information detailed in paragraph 3.8 above pertaining to the complaints which have been completed. It should be noted that any such disclosure of information needs to have the necessary regard to the Councils’ obligations under Data Protection and the processes adopted by the Council in relation to Code of Conduct complaints. The Committee also need to be mindful that the contents of Appendix A only represent complaints made and assessment decisions against the criteria as detailed in paragraphs 3.3 and 3.4 above rather than the outcome of an investigation and do not in any way indicate that a finding has been made against any members regarding compliance with the Code of Conduct. Such a finding would only be possible after an investigation and any necessary hearings in line with the Council’s processes in this regard. None of the matters on Appendix A progressed beyond the assessment stage.

#### **4. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

- 4.1 There are no direct financial implications arising from this report.

Approved by: Matt Davis Interim Director of Finance.

## **5. LEGAL CONSIDERATIONS**

- 5.1 There are no additional legal considerations arising from the contents of this report which are not set out in the body of the report although Members attention is specifically drawn to the information contained in paragraph 3.9 pertaining to disclosure of information in relation to Data Protection and the Council's ethics processes as well as the fact that the complaints detailed within this report only reflect the outcomes of assessment decisions and not findings following an investigation or hearing under the Localism Act 2011 requirements.

Approved by: Sandra Herbert, Head of Litigation and Corporate Law on behalf of the Director of Law and Governance and Deputy Monitoring Officer.

## **6. CONSULTATION**

- 6.1 There has been no consultation with Officers or Members regarding the contents of this report.

## **7. HUMAN RESOURCES IMPACT**

- 7.1 There are no immediate human resources impacts arising from the recommendations in this report for Croydon Council employees or staff.

Approved by: Gillian Bevan Head of HR, Resource and ACE

## **8. EQUALITIES IMPACT**

- 8.1 There are no equalities impacts arising from the recommendations in this report.

Approved by: D.McCausland Equality Programme Manager

## **9. ENVIRONMENTAL IMPACT**

- 9.1. There are no environmental impacts arising from the recommendations within this report.

## **10. CRIME AND DISORDER REDUCTION IMPACT**

- 10.1 There are no crime and disorder reduction impacts arising from the recommendations within this report.

**11. DATA PROTECTION IMPLICATIONS**

**11.1 WILL THE SUBJECT OF THE REPORT INVOLVE THE PROCESSING OF 'PERSONAL DATA'?**

**NO**

**HAS A DATA PROTECTION IMPACT ASSESSMENT (DPIA) BEEN COMPLETED?**

**NO**

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**CONTACT OFFICER:** John Jones, Interim Monitoring Officer

**APPENDICES TO THIS REPORT**

Appendix A- Summary of code of conduct complaints for third quarter

**BACKGROUND DOCUMENTS:** None